

**FEC  
FORM 3X****REPORT OF RECEIPTS  
AND DISBURSEMENTS**  
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines. 12FE4M5

LAFARGE NORTH AMERICA, INC., HOLCIM (US) INC. AND AGGREGATE INDUSTRIES MANAGEMENT, INC. EMPLOYEES PAC  
(A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

ADDRESS (number and street) 8700 WEST BRYN MAWR AVENUE

SUITE 300

Check if different than previously reported. (ACC) CHICAGO IL 60631 -

2. FEC IDENTIFICATION NUMBER ▼ CITY ▲ STATE ▲ ZIP CODE ▲

C C00213348

3. IS THIS REPORT ☒ NEW (N) OR ☐ AMENDED (A)

4. TYPE OF REPORT (Choose One)

(a) Quarterly Reports:

☐ April 15 Quarterly Report (Q1)

☐ July 15 Quarterly Report (Q2)

☐ October 15 Quarterly Report (Q3)

☐ January 31 Year-End Report (YE)

☐ July 31 Mid-Year Report (Non-election Year Only) (MY)

☐ Termination Report (TER)

(b) Monthly Report Due On:

☐ Feb 20 (M2) ☐ May 20 (M5) ☐ Aug 20 (M8) ☐ Nov 20 (M11) (Non-Election Year Only)

☒ Mar 20 (M3) ☐ Jun 20 (M6) ☐ Sep 20 (M9) ☐ Dec 20 (M12) (Non-Election Year Only)

☐ Apr 20 (M4) ☐ Jul 20 (M7) ☐ Oct 20 (M10) ☐ Jan 31 (YE)

(c) 12-Day PRE-Election Report for the:

☐ Primary (12P) ☐ General (12G) ☐ Runoff (12R)

☐ Convention (12C) ☐ Special (12S)

Election on M M M / D D D / Y Y Y Y Y Y in the State of

(d) 30-Day POST-Election Report for the:

☐ General (30G) ☐ Runoff (30R) ☐ Special (30S)

Election on M M M / D D D / Y Y Y Y Y Y in the State of

5. Covering Period 02 / 01 / 2016 through 02 / 29 / 2016

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Michael LeMonds

Signature of Treasurer Michael LeMonds [Electronically Filed] Date 03 / 09 / 2016

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

Office  
Use  
Only**FEC FORM 3X**  
Rev. 12/2004

# SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

LAFARGE NORTH AMERICA, INC., HOLCIM (US) INC. AND AGGREGATE INDUSTRIES MANAGEMENT, INC. EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Report Covering the Period: From: M M / D D / Y Y Y Y Y Y  
02 01 2016 To: M M / D D / Y Y Y Y Y Y  
02 29 2016

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <span style="border: 1px solid black; padding: 2px;">Y Y Y Y Y Y</span> <span style="border: 1px solid black; padding: 2px;">2016</span>		178603.86
(b) Cash on Hand at Beginning of Reporting Period.....	183196.53	
(c) Total Receipts (from Line 19) .....	5455.09	11547.76
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	188651.62	190151.62
7. Total Disbursements (from Line 31) .....	3.75	1503.75
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	188647.87	188647.87
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

## For further information contact:

Federal Election Commission  
999 E Street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

# **DETAILED SUMMARY PAGE** of Receipts

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

LAFARGE NORTH AMERICA, INC., HOLCIM (US) INC. AND AGGREGATE INDUSTRIES MANAGEMENT, INC. EMPLOYEES PAC  
(A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Report Covering the Period:

From:

M	M	/	D	D	/	Y	Y	Y	Y
0	2		0	1		2	0	1	6

To:

M	M	/	D	D	/	Y	Y	Y	Y
0	2		2	9		2	0	1	6

**I. Receipts**
**COLUMN A**  
Total This Period

**COLUMN B**  
Calendar Year-to-Date

## 11. Contributions (other than loans) From:

## (a) Individuals/Persons Other

Than Political Committees

(i) Itemized (use Schedule A).....

2284.78

3183.82

(ii) Unitemized .....

3170.31

8293.79

(iii) TOTAL (add

Lines 11(a)(i) and (ii)..... ►

5455.09

11477.61

(b) Political Party Committees .....

0.00

0.00

(c) Other Political Committees

(such as PACs).....

0.00

0.00

(d) Total Contributions (add Lines

11(a)(iii), (b), and (c)) (Carry

Totals to Line 33, page 5) ..... ►

5455.09

11477.61

## 12. Transfers From Affiliated/Other

Party Committees.....

0.00

0.00

## 13. All Loans Received .....

0.00

0.00

## 14. Loan Repayments Received.....

0.00

0.00

## 15. Offsets To Operating Expenditures

(Refunds, Rebates, etc.)

(Carry Totals to Line 37, page 5).....

0.00

70.15

## 16. Refunds of Contributions Made

to Federal Candidates and Other

Political Committees.....

0.00

0.00

## 17. Other Federal Receipts

(Dividends, Interest, etc.).....

0.00

0.00

## 18. Transfers from Non-Federal and Levin Funds

(a) Non-Federal Account

(from Schedule H3) .....

0.00

0.00

(b) Levin Funds (from Schedule H5) .....

0.00

0.00

(c) Total Transfers (add 18(a) and 18(b))..

0.00

0.00

## 19. Total Receipts (add Lines 11(d),

12, 13, 14, 15, 16, 17, and 18(c)) ..... ►

5455.09

11547.76

## 20. Total Federal Receipts

(subtract Line 18(c) from Line 19) ..... ►

5455.09

11547.76

**DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	3.75	3.75
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	3.75	3.75
22. Transfers to Affiliated/Other Party Committees.....	0.00	1500.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	0.00	0.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements .....	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	3.75	1503.75
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	3.75	1503.75

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	5455.09	11477.61
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	5455.09	11477.61
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) ..... ►	3.75	3.75
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	70.15
38. Net Operating Expenditures (subtract Line 37 from Line 36) ..... ►	3.75	-66.40

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 10

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

LAFARGE NORTH AMERICA, INC., HOLCIM (US) INC. AND AGGREGATE INDUSTRIES MANAGEMENT, INC.  
 EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Full Name (Last, First, Middle Initial)

**A. Brett Baker**

Mailing Address 8700 West Bryn Mawr Avenue  
 Suite 300

City State Zip Code  
 Chicago IL 60631

FEC ID number of contributing  
 federal political committee.

C

Name of Employer

Lafarge North America

Occupation

President, USA Aggregates &amp; Asphalt

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

332.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4678

Amount of Each Receipt this Period

166.00

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**B. Craig Campbell**

Mailing Address 13450 Sunrise Valley Drive  
 Suite 220

City State Zip Code  
 Herndon VA 20171

FEC ID number of contributing  
 federal political committee.

C

Name of Employer

Lafarge North America

Occupation

VP Environment for Cement

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

340.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4679

Amount of Each Receipt this Period

170.00

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**C. Matthew Dantinne**

Mailing Address 8700 West Bryn Mawr Avenue  
 Suite 300

City State Zip Code  
 Chicago IL 60631

FEC ID number of contributing  
 federal political committee.

C

Name of Employer

Lafarge North America

Occupation

VP Aggregates

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4682

Amount of Each Receipt this Period

150.00

☐ Memo Item

Bi-monthly payroll contribution

SUBTOTAL of Receipts This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

486.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 OF 10

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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 EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Full Name (Last, First, Middle Initial)

**A. Gary Elliott**

Mailing Address 8700 West Bryn Mawr Avenue  
 Suite 300

City State Zip Code  
 Chicago IL 60631

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Lafarge North America

Occupation

Regional Environmental Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

400.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 26 2016

Transaction ID : SA11AI.4685

Amount of Each Receipt this Period

200.00

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**B. John S. Ford**

Mailing Address 8700 West Bryn Mawr Avenue  
 Suite 300

City State Zip Code  
 Chicago IL 60631

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Lafarge North America

Occupation

Vice President of Manufacturing

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 26 2016

Transaction ID : SA11AI.4687

Amount of Each Receipt this Period

120.00

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**C. Erika Krugh**

Mailing Address 7088 Pinecrest

City State Zip Code  
 Park City UT 84098-5387

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

276.32

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 26 2016

Transaction ID : SA11AI.4642

Amount of Each Receipt this Period

138.16

☐ Memo Item

Bi-monthly payroll contribution

SUBTOTAL of Receipts This Page (optional)..... ►

458.16

TOTAL This Period (last page this line number only)..... ►

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 8 OF 10

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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 EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Full Name (Last, First, Middle Initial)

**A. Frederick Lewis**

Mailing Address 37 Regatta View Way

City State Zip Code  
 Saratoga Springs NY 12866-8304

FEC ID number of contributing federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

GM NE Sales

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

249.36

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4647

Amount of Each Receipt this Period

124.68

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**B. David Loomes**

Mailing Address 4 Elderberry Cir

City State Zip Code  
 Sudbury MA 01776-1689

FEC ID number of contributing federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

VP Commercial Services

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

501.68

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4649

Amount of Each Receipt this Period

250.84

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**C. Stacey Meyer**

Mailing Address 1430 Hollywood Avenue

City State Zip Code  
 Dallas TX 75208-7727

FEC ID number of contributing federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

GM Sales

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

272.96

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4654

Amount of Each Receipt this Period

136.48

☐ Memo Item

Bi-monthly payroll contribution

SUBTOTAL of Receipts This Page (optional)..... ►

512.00

TOTAL This Period (last page this line number only)..... ►



# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 10

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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 EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Full Name (Last, First, Middle Initial)

**A. Michael Nixon**

Mailing Address 64 Christina Dr.

City State Zip Code  
 Pevely MO 63070-1642

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

Director Env. Affairs &amp; Govt Affairs

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

249.72

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4657

Amount of Each Receipt this Period

124.86

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**B. Jeremy Quinn**

Mailing Address 2405 Acorn Pt

City State Zip Code  
 Victoria MN 55386-4564

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Holcim (US) Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

307.52

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4676

Amount of Each Receipt this Period

153.76

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**C. Maik Strecker**

Mailing Address 8700 West Bryn Mawr Avenue

City State Zip Code  
 Chicago IL 60631

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Lafarge North America

Occupation

VP Marketing

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

400.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
 02 / 26 / 2016

Transaction ID : SA11AI.4704

Amount of Each Receipt this Period

200.00

☐ Memo Item

Bi-monthly payroll contribution

SUBTOTAL of Receipts This Page (optional)..... ►

478.62

TOTAL This Period (last page this line number only)..... ►

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 OF 10  
(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12
<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16
<input type="checkbox"/> 17			

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EMPLOYEES PAC (A/K/A LAFARGEHOLCIM USA EMPLOYEES PAC)

Full Name (Last, First, Middle Initial)

**A. John Stull**

Mailing Address 8700 West Bryn Mawr Avenue  
Suite 300

City State Zip Code  
Chicago IL 60631

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Lafarge North America

Occupation

President of River Region, Cement

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

700.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
02 / 26 / 2016

Transaction ID : SA11AI.4706

Amount of Each Receipt this Period

350.00

☐ Memo Item

Bi-monthly payroll contribution

Full Name (Last, First, Middle Initial)

**B.**

Mailing Address

City State Zip Code

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Occupation

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

☐ Memo Item

Full Name (Last, First, Middle Initial)

**C.**

Mailing Address

City State Zip Code

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Occupation

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

Date of Receipt

M M / D D / Y Y Y Y Y Y

Amount of Each Receipt this Period

☐ Memo Item

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

350.00

2284.78